



Warboys Primary Academy

A proud member of



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Tuesday 13th April 2021

Dear Parents and Carers,

Please find attached the first draft of our new Behaviour Policy which we hope to adopt and implement in May. The policy is being made available to you as part of our consultation period which will end on Friday 30th April.

The Behaviour Policy has been written to encourage positive behaviour in a way that aligns to our school values and places positive relationships at the centre. We know that children who are struggling to manage their behaviour, need support from adults in a safe and nurturing environment which supports their well-being and ensures they can learn effectively. Harsh punishments and sanctions do not bring about improvements in behaviour, they can be damaging to a child's mental health and lead to further difficulties, therefore we are continuing to develop a more empathetic and logical approach which will bring about better long-term changes.

We believe that all behaviour in school is communication and when children struggle, it is likely this is the result of an unmet need. Our role is to provide a calm and consistent response in every situation and seek to remove any risk of harm or barriers to learning.

All staff in school have recently undergone Adverse Childhood Experiences (ACEs) training to learn about trauma and the long-term impact this can have on our young learners. We have written a Behaviour Policy underpinned by trauma informed (ACEs) practice and I would encourage all of you to watch this short video to learn more about this as a parent. It will help you to understand the principles of our practice. [Explanation of ACEs video](#)

I would like to invite you to attend a virtual meeting so we can talk through the policy and address any questions you may have. This will take place on Tuesday 20th April at 11:00 a.m. via Zoom. The link to join the meeting is [here](#). Please let us know if you have any difficulties accessing this. It would be helpful if you could email any questions to the School Office (office@wpa.education) ahead of the meeting, so we can ensure questions are addressed. Equally, if you are unable to attend, please still raise questions. The meeting will be recorded and made available to everyone.

We would welcome any feedback on the policy either positive or negative, so please do use the consultation period to have your say. Comments on the policy can be made by emailing them to the School Office.

Thank you in advance for your support with this important consultation. I look forward to hearing from you.

Kind regards,

Becky Ford
Principal



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